



RIGHT-HIRE

Assessment Precision in Hiring and
Talent Management

Sports Scouting Report

Prepared for:

Demo Sample

- *This material is confidential and personal.*
- *Please do not read this report unless authorized to do so.*
- *The content should not be used as the sole source for decisions regarding hiring, placement, career moves or termination.*

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7/12/2007 6:52:00 PM
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Sports Scouting Report SUMMARY

ATTITUDES:

- Optimistic about self and world
- Optimistic, positive attitude toward others
- Cautious, hesitant attitude toward getting things done

PROBLEM SOLVING:

- Excellent intuitive insights, 'gut instincts'
- Proactive thinking, focuses on consequences

SELF IMAGE:

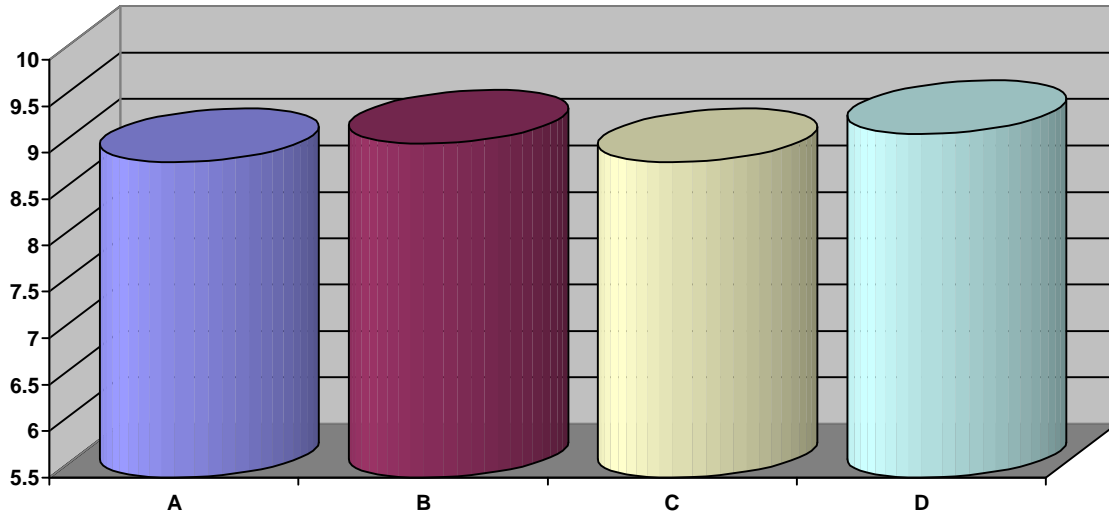
- Doubts and questions about the future
- No fear of failure or success
- Inner directed, sees things their own way

MOTIVATORS:

- Status, recognition
- Sense of commitment to organization or team goals

Sports Scouting Report TEAM INDIVIDUAL SCORECARD

GLOBAL GRAPH



Low Risk (Excellent ability to utilize the capacity and translate the talent into decisions; reduces the potential for errors and mistakes)	8.8 to 10.0
Situational Risk (Very good ability to utilize the capacity especially in well defined areas; however, there are specific situations that can interfere with the translation into decisions)	8.5 to 8.79
Conditional Risk (Limited access to the capacity indicating actual conditions that will increase the potential for mistakes and errors and restrict the transfer into decisions)	8.2 to 8.49
Real Risk (Restricted access to the capacity indicating the ability is consistently unavailable and individuals are subject to mistakes and errors in judgment)	6.0 to 8.19

A) Will They Fit Into The Organization (Low Risk)
B) How Well Can They Manage Themselves (Low Risk)
C) How Well Can They Think, Solve Problems, And Make Decisions (Low Risk)
D) Can They Lead (Low Risk)

Sports Scouting Report REPORT CARD

WILL THEY FIT INTO THE ORGANIZATION

Attribute	Score
Seeing the big picture	F
Managing stress	F

HOW WELL CAN THEY MANAGE THEMSELVES

Attribute	Score
Builds backup plans	C

HOW WELL CAN THEY THINK, SOLVE PROBLEMS, AND MAKE DECISIONS

Attribute	Score
'Street smarts'	D
Sees problems quickly	C
Sees the big picture	C
Knows how to solve problems	C
Sense of timing	C
Gets things done	C

HOW WELL CAN THEY LEAD

Attribute	Score
Setting priorities	C
Gets things done on time	C

C = Situational Risk	D = Conditional Risk	F = Real Risk
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