



RIGHT-HIRE

Assessment Precision in Hiring and
Talent Management

Executive Summary

Prepared for:

Demo Sample

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Executive Summary **OVERALL TENDENCIES**

- Will depend on building an overall strategy, or picture, which organizes decisions, anchors a strong belief in the future, and provides a format for understanding the importance and meaning of intuitive hunches and feelings.
- A strong commitment to do what is right will compel you to act, but can also lead you to delay decisions until you are certain that all alternatives have been investigated.
- Tend to feel strong respect for the rights of individuals, but will likely be selective about who deserves your respect.
- Are sensitive to the needs and concerns of others and will be more likely to spend time and energy building trust and helping those who measure up to your expectations.
- Are likely to have unrealistic expectations of others, be disappointed when others do not return your concern, and avoid conflicting or difficult situations.
- Have the ability to understand other viewpoints, but you tend to compare what you hear against what you expect.
- Feel compelled to build a strategy or plan, but are likely to leave the details of planning to others.
- Knowing your mission and purpose is important, but you tend to overlook the individual steps which will lead to goals and complete tasks.
- An inner directed person, you have greater clarity and understanding of self values than values in the world.
- Have the ability to be in touch with your self esteem and inner self worth which can anchor and sustain you in difficult situations.
- Have the ability to know what you can do, to appreciate your social/role function and understand the value of status and social image.
- Have a strong sense of personal competence which generates comfort and confidence about what you are doing.
- Can see and understand which goals will challenge you, but you are uncertain about which direction is best and, as a result, may delay decisions and actions until you are convinced that the time is right.