



RIGHT-HIRE

Assessment Precision in Hiring and
Talent Management

Employability Profile

Prepared for:

Demo Sample

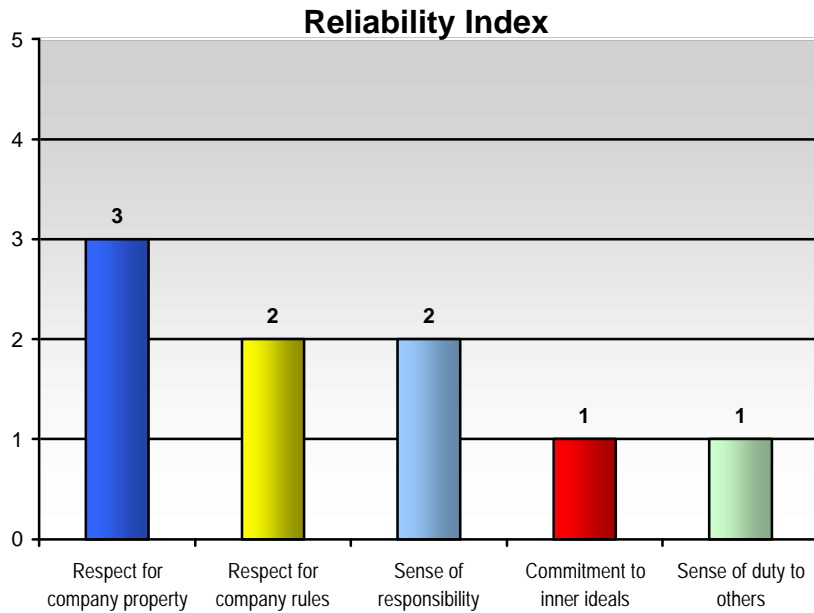
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San Jose, California
Voice: 408.834.7768 ext.1
Fax: 408.448.1828
E-Mail: mcarlisle@right-hire.com
Web: <http://www.right-hire.com>

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<u>Level of Risk</u>	<u>Description</u>
Real (5)	Restricted access to capacities; the ability is consistently unavailable and individuals are subjected to mistakes and errors in judgment.
Conditional (4)	Limited access to capacities; actual conditions will increase the potential for mistakes and restrict decision making processes.
Situational (3)	Good ability to utilize capacities; especially in well-defined areas, but when under stress there may be interference with decision making.
Low (1 or 2)	Excellent ability to utilize capacities and translate the talent into decisions; reduces the potential for errors and mistakes.

Work Ethic Screen

INDEX	Level					Attention *	Definitions
	Excellent	Very good	Good	Average	Poor		
Attitude Toward Others	○					A	Ability to be positive, objective, and tolerant in interactions with others.
Perfectionism		●				A	The expectation that things be done correctly. An individuals overall sense of excellence.
Self Starting Ability	○					I	Ability to marshal energy to attain personal and organizational goals.
Persistence	○					I	Ability to maintain direction in spite of the obstacles and stay on target regardless of circumstances.
Prejudice/Bias		●				A	Degree of prejudice and bias in attitudes toward others and how it may interfere with relationships.
Attitude Toward Schedules		●				A	Measures one's willingness to conform to existing sources of authority, order, and control.
Common Sense Ability			●			I	Ability to use one's practical thinking skills to see and understand what is happening.
Attitude Toward Authority		●				A	Measures the degree of attention to, and respect for, organizational and social sources of authority.

*Attention: How you are filtering data and information to make a decision. If you are attentive(A) to others then you are open to their attitudes and perspectives. If you are inattentive you may overlook their positive potential because you focus on their mistakes.